

# Gifts, Passion & Ministry

**Respond to each statement in the following way:**

3 = this is almost always true of me

2 = this is often true of me

1 = this is occasionally true of me

0 = this is rarely true of me

1.	I am good at listening.	
2.	I find it easy to explain things from the Bible.	
3.	I take prayer requests from others and regularly pray for them.	
4.	I have been used to bringing others to Christ.	
5.	I enjoy administrative work.	
6.	I view my home as a place to minister to people in need.	
7.	I am handy at most things and good at fixing and mending.	
8.	I am deeply concerned about the world and social affairs.	
9.	I am usually looked to for leadership.	
10.	I make helpful relationships with others easily.	
11.	I enjoy spending time studying the Bible in depth.	
12.	I enjoy praying for long periods.	
13.	I have a great love for others and a longing to win them for Christ.	
14.	I organize well, clearly and efficiently.	
15.	I like to create a place where people feel they are not alone.	
16.	I enjoy helping other people.	
17.	I am active in service in the community.	
18.	In a group I often find myself leading or chosen by the group to lead.	
19.	I can encourage others and help them bear burdens.	
20.	I find others ask me questions about the Bible.	
21.	I am conscious of ministering to others as I pray.	
22.	I find my life is full of opportunities to witness to Christ.	
23.	I love office work and enjoy doing it thoroughly.	
24.	I do whatever I can to make people feel that they belong.	

25.	I like to use my hands to make things well.	
26.	I am aware of social needs and eager to do something about them.	
27.	When leading something, I put a lot of preparation into it.	
28.	I really care about other people.	
29.	I can help other people see Christian truth more clearly.	
30.	I often see specific results in response to my prayers.	
31.	I love to talk to others about Jesus.	
32.	I am painstaking about details in organization.	
33.	I can make people feel at ease even in unfamiliar surroundings.	
34.	I spend much time helping in practical ways.	
35.	I often find ways to help my neighbors.	
36.	I am good at delegating work to others in a team setting.	

## Scoring

- Transfer your scores into the following table. For example, place your response to statement one (above) in box number 1 (below)
- Then add up the scores down the columns to give a total in the box at the bottom with a letter
- Your highest scores should then give an idea of your preferred gifts
- *Bear in mind, any of these gifts would be useful in most ministries. Understanding your gifts will help to guide you to where you may best fit in the ministry you choose*

1	2	3	4	5	6	7	8	9
10	11	12	13	14	15	16	17	18
19	20	21	22	23	24	25	26	27
28	29	30	31	32	33	34	35	36
<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>

## Gifts:

**A. Pastoral** – The ability to build relationships with others, to care for the spiritual needs of a group of believers and equip them for ministry. The ability to nurture a small group in spiritual growth and assume responsibility for their welfare.

**B. Teaching** – The ability to educate God’s people by clearly explaining and applying the Bible in a way that causes them to learn. The ability to equip and train other believers for ministry.

**C. Prayer** – The ability to pray for the needs of others in the church family over extended periods of time on a regular basis. The ability to persist in prayer and not be discouraged until the answer arrives.

**D. Evangelism** – The ability to communicate the Good News of Jesus Christ to unbelievers in a positive, non-threatening way. The ability to sense opportunities to share Christ and lead people to respond with faith.

**E. Administration** – The ability to recognize the gifts of others and recruit them to ministry. The ability to organize and manage people, resources, and time for effective ministry.

**F. Welcoming and hospitality** – The ability to make others, especially strangers, feel warmly welcomed, accepted and comfortable in the church family. The ability to coordinate factors that promote fellowship.

**G. Practical and creative help** – The ability to recognize unmet needs in the church family, and take the initiative to provide practical assistance quickly, cheerfully, and without a need for recognition. The ability to build, maintain, or beautify the place of worship for God’s glory.

**H. Service in the community** – The ability to recognize unmet needs in the community and/or around the world and to offer practical help.

**I. Leadership** – The ability to clarify and communicate the purpose and direction (“vision”) of a ministry in a way that attracts others to get involved. The ability to motivate others by example to work together in accomplishing a ministry goal.

Circle the top 3 gifts with the highest scores. Read the descriptions and ask yourself the following:

- *Have I seen evidence of these at work in my life?*
  
- *Have I heard affirmation from others that I may be gifted in these ways?*

# What is my passion?

1. What occupies most of my time and energy day to day?

2. What conversation would keep me talking late into the night?

3. If I could snap my fingers to make something happen and knew I could not fail, what would it be?

4. At the end of my life I would like to know I had done something about:

5. The people I would like to help are:

- |                                   |  |  |
|-----------------------------------|--|--|
| <input type="checkbox"/> infants  | <input type="checkbox"/> young professionals | <input type="checkbox"/> refugees        |
| <input type="checkbox"/> children | <input type="checkbox"/> young marrieds      | <input type="checkbox"/> homeless        |
| <input type="checkbox"/> students | <input type="checkbox"/> marrieds            | <input type="checkbox"/> disabled        |
| <input type="checkbox"/> college  | <input type="checkbox"/> elderly             | <input type="checkbox"/> hospitalized    |
| <input type="checkbox"/> men      | <input type="checkbox"/> widowed             | <input type="checkbox"/> under-resourced |
| <input type="checkbox"/> women    | <input type="checkbox"/> unemployed          | <input type="checkbox"/> prisoners       |
| <input type="checkbox"/> leaders  | <input type="checkbox"/> divorced            | <input type="checkbox"/> other _____     |
| <input type="checkbox"/> singles  | <input type="checkbox"/> other cultures      | _____                                    |

6. The issues or causes I feel strongly about are:

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> environment       | <input type="checkbox"/> injustice          | <input type="checkbox"/> literacy              |
| <input type="checkbox"/> discipleship      | <input type="checkbox"/> addictions         | <input type="checkbox"/> community development |
| <input type="checkbox"/> education         | <input type="checkbox"/> reaching the lost  | <input type="checkbox"/> personal finance      |
| <input type="checkbox"/> economy           | <input type="checkbox"/> poverty            | <input type="checkbox"/> other _____           |
| <input type="checkbox"/> healthcare        | <input type="checkbox"/> world mission      | _____  |
| <input type="checkbox"/> child care        | <input type="checkbox"/> technology         |  |
| <input type="checkbox"/> healthy marriages | <input type="checkbox"/> family & parenting |  |

7. List below five of the most positive and fulfilling experiences of your life. They could be anything, from leading someone to Christ, to bringing a garden back to life. The important thing is that they made you feel fulfilled.

	Five positive experiences	Why this meant so much to me
1		
2		
3		
4		
5		

## Conclusion

Do I see any underlying themes?

Where do I see opportunities for my experiences and passions to align with my gifts?

I feel that my heart is in the following area(s):

## Putting it into action

Spiritual gifts are special abilities, given by the Holy Spirit to every believer at the time of salvation, to be used to serve the body so that together we can advance God's purposes in the world.

You've gone through the process of looking at your gifts, talents, passions and abilities. You've asked friends and family to affirm that they see those gifts in you. You've looked at people groups and issues / causes that tug at your heart. Now what?

- Look through the serving opportunities at [gethope.net/serve](http://gethope.net/serve) and see if you can find any correlations to your gifts, talents and experiences. If you see something you are interested in, try it out\*! It is easier to discover your gifts through doing ministry than it is to find your ministry by learning your gifts.
- Talk to a trusted pastor or spiritual leader – such as your small group leader or area pastor – for guidance to help you find an area of ministry that fits your personality and gifting
- Go to the Next Steps counter on the weekend and talk with one of our volunteers. They can walk you through our serving opportunities and help you find a place to start.

*\*If you try a ministry area and discover that it's not for you, let your team leader know. We will help you find an area to serve – even if it's in a different ministry.*

We believe there is no greater joy than to experience God using you to impact the life of someone else.