

**aHope Community Church**  
**Job Description**



**Job Title:** Family Ministries Director  
**Role for:**  
**Reports to:** Executive Director of Ministry Strategies  
**FLSA Status:** Exempt

**Role Summary**

A leader of leaders who provides vision, oversight and direction to all aspects of Family Ministry from birth through High School that fits Hope's unique values and context. Lead ministries to love children and students where they are and encourage them to growing their relationship with Jesus Christ, encouraging parents/guardians to be the spiritual champions for their kids.

**Key Responsibilities:**

**Strategy**

- LMA Family Ministries towards collaborative creation and healthy implementation of resources and strategies that support Hope's vision, mission, values and context across all campuses.
- LMA Family Ministries in a cohesive ministry strategy from birth through High School that leads to young adults equipped to live out their faith as the current and future leaders of the church.
- LMA Family Ministries to be a partner to the whole family through encouraging, equipping, and empowering parents / guardians to become the spiritual champions at home with their kids, utilizing effective communication, created and recommended materials, and key transition events.
- LMA Family Ministries to engage an equipping model, mobilizing believers to be 1:5 influencers in the lives of children and students in our church and in our communities

**Leadership**

- Lead the Family Ministry team through coaching, training and mentoring them spiritually and interpersonally to build an effective team.
- Keep a clear and compelling vision and strategy at the forefront, leading to actionable strategy
- Stay relevant in Family Ministry by reading and connecting with other FM leaders. Stay relevant and responsive to the needs of our communities by understanding the pressing issues and needs of families at Hope and in our communities.
- Work closely with Adult Ministries, as well as the many ministries of Hope to ensure that all ministries are aligned and silos are prevented. Ensure alignment that supports overall growth in all of our 3 Uniques (Exist for those who are not here yet, Community Reach and Impact, and Effective Family Ministry)
- Spend time daily dedicated to growing in relationship with Jesus by continuous study and active serving, and as a leader model 1 Timothy 3, Titus 1, and 1 Peter 5 qualifications for church leaders

**Operations**

- Create, manage and abide by budget allocations for all Family Ministry areas
- Be an effective creator, organizer, and manager of calendar, events, programs, time, resources, metrics, and budget.
- Organizational skills for growing, mobilizing, and maintaining a strong and effective team and program within a healthy church.
- LMA KidTowne to be a high quality, faith-based, viable Child Care Learning Center, where children are loved and families are connected to the ministries of Hope.
- Affirm and support the statement of faith of Hope Community Church

**Education and Experience Preferred:**

- Bachelor's degree preferably in related discipline
- 10 years of full-time ministry experience
- 3 years experience in a church of 2000 or greater
- Multi-site church experience
- A successful record of leading teams and leading high capacity leaders

**Key Competancies:**

- A high level of competency and experience when it comes to areas of leadership, strategy, project management, organizational structure as well as strong relational abilities.
- Ability to articulate verbally and in writing their philosophy of ministry and the strategy and steps that properly reflect that philosophy. Should be able to demonstrate how they have already led other people to accomplish this in their current or past ministry settings.
- Able to work well with other ministry areas and be respected by peers, and those in authority over them.
- Strong interpersonal skills needed to maintain healthy, motivating relationships with supervisors, coworkers and volunteers
- Ability to empower and equip strong leaders.
- Be self-motivated and able to work independently, while also being able to function cooperatively as a member of a team.
- Align with the vision, values, and doctrinal statement of Hope.

**Other Specific Duties:**

- Other duties as assigned
- Ability to lift 30 pounds
- Affirm and support the statement of faith of Hope Community Church and abide and support by HR policies
- Abide by all budget allocations
- Actively involved in the life/culture of Hope

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor Signature

\_\_\_\_\_  
Date