

Hope Community Church Job Description

Job Title: Campus Pastor
Role for:
Reports to: Executive Director
FLSA Status: Exempt



Role Summary

Lead the campus staff, volunteers and congregation in living out Hope's mission and vision in and around their community. Ensure core values, mission, vision, culture, ministry philosophy, systems and structures are lived out where the campus is operating.

Key Result Areas

1. Making disciples who make disciples, as measured by:
 - New believers
 - Attendance growth
 - Group growth
 - Baptisms
 - Growing in relationship with Jesus as demonstrated in "the 5 marks"
2. Leadership development, as measured by:
 - Serving engagement and ministry team growth
 - Growing spiritually mature staff members and volunteers
 - Leading a group for men.
3. Community outreach and mission impact
 - Key relationships built in the community
 - Calling the congregation to action and community engagement/impact
4. Thriving family ministry, as measured by:
 - KidCity and Middle School attendance
 - High School small groups engagement
 - Marriage ministry engagement
5. Financially self-sustaining campus, as measured by:
 - Giving growth
 - Stewardship of budgeted resources

Essential Duties/Responsibilities

- Shepherd the campus staff
- Lead, manage, and hold the campus staff accountable for aligning to and executing Hope's vision and mission
- Collaborate with Central Services teams to execute ministry philosophies
- Build bridges into the community and encourage disciples to make an impact in the community
- Campus catalytic leadership and communication
- Partner with parents and married couples
- Able to teach/preach at their campus 4-6 times per year
- Steward church resources
- Encourage and champion generosity in the congregation

Other Specific Duties/Responsibilities

- Attend all Hope staff meetings as directed as well as one weekend service regularly.
- Affirm and support the statement of faith of Hope Community Church.
- Abide by all budget allocations.
- Adhere to the Hope Community Church statement of faith and abide by staff guidelines.

Skills and Abilities Preferred

- A leader who can set the tone from both a spiritual maturity standpoint as well as from a priority/focus standpoint for their campus staff.
- A catalytic communicator who can cast a vision and call to action in a way that compels people to move.
- A pastoral presence that is positive, steady and consistent in the face of challenging personal situations.
- An ability to use the coach approach to manage, understand situations, asking clarifying questions and lead people to discover their best solution.
- Heart for the lost; loving people where they are.
- Solid team player; we before me; able to set aside personal preferences for the greater good.
- Maximizer and collaborator with wide variety of staff members, especially with central services team.

Education and Experience

- Four-year degree or equivalent work experience required.
- Management and leadership experience with teams responsible for executing multiple ministries.

Employee Signature

Date

Supervisor Signature

Date